

# **ALL INDIA UCO BANK DIVYANGJAN EMPLOYEES WELFARE ASSOCIATION (AIUCBDEWA)**

Regd. No. 113 / 2023

**AIUCBDEWA/CIR/2023-24/30**

Date - 16/12/2023

To  
The  
MD &CEO  
UCO Bank,Head Office  
Kolkata-8thFloor

Subject: Exemption of Divyangjan Officers of Branch Head Tenure in Selection of Faculty - Letter No CHO/POS/212/2023-24 DT 12.12.202

Respected sir,

We hope this letter finds you well. We are writing to bring to your attention the recent notification concerning the selection of faculty in various training centers across India, as detailed in the letter with reference number CHO/POS/212/2023-24 dated 12th December 2023.

As you are aware, this notification addresses a crucial aspect of the faculty selection process by highlighting the exemption granted to Divyangjan Officers of Branch Head tenure. This exemption, as outlined in the aforementioned letter, signifies a significant development in our approach to inclusivity and diversity within our organization.

The decision to exempt Divyangjan Officers from the Branch Head tenure in the faculty selection process aligns with our commitment to fostering an environment that is both inclusive and supportive. This step not only recognizes the unique perspectives and contributions of Divyangjan Officers but also reinforces our dedication to providing equal opportunities to all qualified individuals.

In conjunction with the aforementioned notification, We would like to draw your attention to the earlier communication referenced as AIUCBDEWA/2023-24/21 dated 30th November 2023. This communication served as a precursor to the current notification and underlines the progressive steps taken by our organization in shaping a diverse and dynamic faculty pool for our training centers and exempt Divyangjan Officers from Branch Head tenure for the selection of Faculty in Various raining colleges across india.

We believe that these initiatives underscore our commitment to excellence and fairness in our processes. By acknowledging the distinct qualities and capabilities of Divyangjan Officers, we not only adhere to ethical standards but also contribute to

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the enrichment of our organizational culture.

We appreciate the forward-thinking approach of our leadership in implementing policies that foster diversity and inclusivity. We are confident that these efforts will not only enhance the inclusivity of Divyangjan Faculties in our training centers but also contribute positively to the overall growth and reputation of our organization.


Thank you for your attention to this matter. We look forward to witnessing the positive impact of these policies on our faculty selection process and, subsequently, on the academic and professional development of our trainees.

Warm regards,

For ALL INDIA UCO BANK DIVYANGJAN  
EMPLOYEES WELFARE ASSOCIATION

  
**Subhrangshu Bhakta Chowdhury**  
General Secretary

For ALL INDIA UCO BANK DIVYANGJAN  
EMPLOYEES WELFARE ASSOCIATION

  
**Akkisetty Sreenivasulu**  
President

Subhrangshu Bhakta Chowdhury  
General Secretary

Akkisetty Sreenivasulu  
President

**(All India UCO Bank Divyangjan Employees Welfare Association)**

CC To:

1. GM, HRM for information
2. Chief Liasoning GM IT for information