



ALL INDIA UCO BANK DIVYANGJAN EMPLOYEES WELFARE ASSOCIATION

Regd. No. 113 / 2023

Plot No. LIG-2-254, UDA Colony, Rajiv Nagar, Near Central Ayurved, Payakapuram, Vijayawada-520015
Mail ID : ucodivyangjanemployees@gmail.com

Ref: AIUCBDENA / 2024-25 / 32

Date - 29/04/2024

The MD & CEO
UCO Bank
Kolkata

Subject : Request for Transfer & Posting Consideration for Divyangjan Employees and Employees with Divyangjan Dependents during upcoming ATE 2023-24.

Respected Sir ,

We hope this letter finds you in good health and high spirits. We are writing to you as a representative of the All India UCO Bank Divyangjan employees welfare association (AIUCBDEWA). We would like to bring to your attention a matter of utmost importance concerning the transfer and posting of Divyangjan employees and employees with Divyangjan dependents in our esteemed bank, in accordance with the Government of India guidelines as per the Rights of Persons with Disabilities (RPWD) Act 2016 in upcoming ATE 2023-24 .

As you are well aware, the Government of India has issued various guidelines in accordance with the Rights of Persons with Disabilities (RPWD) Act, 2016, which stress the importance of providing equal opportunities and support to Divyangjan employees. In line with the government's commitment to inclusivity, it is imperative for us, as a responsible organization, to ensure the implementation of these guidelines.

The annual transfer exercise for the year 2023-24 has recently commenced, and we would like to draw your attention to the difficulties faced by our Divyangjan employees in day to day life as well as during such transitions. It is crucial for us to acknowledge and address these challenges in a manner consistent with the spirit of the RPWD Act, 2016, and the equal opportunity policy for Divyangjan within our bank.

Therefore, We kindly request your intervention and guidance to instruct the Human Resource Management (HRM) Department and all controlling offices to strictly adhere to the Government of India guidelines during the Annual Transfer Exercise (ATE) 2023-24. This includes taking into consideration the specific needs and preferences of our Divyangjan employees, as well as those with Divyangjan dependents, to ensure a smooth and accommodating transfer process.

By adhering to these guidelines, ensuring compliance with these guidelines, our bank not only upholds the principles of social justice but also sets an example for inclusivity in the corporate sector. This, in turn, will contribute to the overall success and positive reputation of UCO BANK.

We appreciate your time and attention to this matter and trust that your leadership will pave the way for a more inclusive and Divyangjan employee-friendly transfer process.

With sincere appreciation,

Subhrangshu Bhakta Chowdhury Akkisetty Sreenivasulu General Secretary President (All India Divyangjan Employees Welfare Association)

With warm regards,

All India UCO Bank Divyangjan Employees Welfare Association

For ALL INDIA UCO BANK DIVYANGJAN
EMPLOYEES WELFARE ASSOCIATION

General Secretary.

Subhrangshu Bhakta Chowdhury
General Secretary

For ALL INDIA UCO BANK DIVYANGJAN
EMPLOYEES WELFARE ASSOCIATION

President.

Akkisetty Sreenivasulu
President