

ALL INDIA UCO BANK DIVYANGJAN EMPLOYEES WELFARE ASSOCIATION (AIUCBDEWA)

Regd. No. 113 / 2023

Plot No. LIG-2-254, UDA Colony, Rajiv Nagar, Near Central
Ayurved, Payakapuram, Vijayawada-520015 Mail ID
:ucodivyangjanemployees@gmail.com

AIUCBDEWA/CIR/2021-24/20

Date – 21/11/2023

To
The General Manager
HRM, PSD, Training & OL Department(s)
UCO Bank Head Office
10, BTM Sarani, Kolkata-700 001

Title: Request to Observe world disable day in our esteemed bank.

Respected Sir

We hope this letter finds you in good health and high spirits. We writing to you as a representative of the **All India UCO Bank Divyangjan Employees Welfare Association (AIUCBDEWA)** with a proposal to organize a significant event on the occasion of World Disability Day, which falls on December 3, 2023.

As we all know, UCO Bank has always stood as a beacon of progress and inclusivity. This year, we have a wonderful opportunity to showcase our commitment to social responsibility by commemorating World Disability Day. We envision a day filled with awareness, empowerment, and celebration, underscoring the importance of inclusivity and equal opportunities for individuals with disabilities.

Benefits of the Celebration:

- ***It would help to create a more inclusive workplace for all employees.***
- ***It would raise awareness of the challenges faced by PwD in the workplace among other colleagues.***
- ***It would help to promote UCO Bank as a disability-friendly employer/Banker.***

We kindly request your office to organize a comprehensive programme on behalf of UCO Bank, aimed at fostering a deeper understanding of the challenges faced by differently-abled individuals and promoting an environment that ensures their holistic development. The proposed event aims to include:

1. Awareness Seminar: A panel of experts, including disability rights activists, psychologists, and rehabilitation specialists, will engage in enlightening discussions to raise awareness about the various dimensions of disabilities.

2. Skill Development Workshops: We intend to organize workshops focusing on skill enhancement for differently-abled individuals, helping them unlock their potential and

ALL INDIA UCO BANK DIVYANGJAN EMPLOYEES WELFARE ASSOCIATION (AIUCBDEWA)

Regd. No. 113 / 2023

Plot No. LIG-2-254, UDA Colony, Rajiv Nagar, Near Central
Ayurved, Payakapuram, Vijayawada-520015 Mail ID
:ucodivyangjanemployees@gmail.com

integrate more effectively into the workforce.

3. Inspirational Talks: Accomplished individuals with disabilities will share their personal success stories, providing a source of inspiration and motivation for everyone present.

4. Cultural Program: An inclusive cultural event will showcase talents across various forms of art, reinforcing the idea that creativity knows no boundaries.

5. Accessibility Awareness: Highlighting the significance of creating accessible spaces and digital platforms for individuals with disabilities.

In addition to the aforementioned strategies, there are several other impactful approaches to foster inclusivity and awareness:

1. Community Engagement Programs:

Going beyond interactive sessions, actively engaging with communities through programs that encourage participation and collaboration. This can involve partnerships with local organizations and community leaders to ensure a more comprehensive and sustained impact.

2. Policy Advocacy and Sensitization Training:

Advocating for policies that promote inclusivity and providing training sessions to sensitize policymakers, businesses, and the general public. This can help in creating an environment that supports diversity and equal opportunities.

3. Holistic Awareness Campaigns:

Broadening the scope of awareness campaigns to encompass various aspects of inclusivity, not just limited to disability. This can include campaigns promoting gender equality, cultural diversity, and social inclusion, creating a more comprehensive understanding of inclusivity.

4. Diversity and Inclusion Awards:

Establishing awards and recognition programs not only for individuals with disabilities but also for organizations, employees, and customers who actively contribute to creating an inclusive environment. This can serve as positive reinforcement and motivation.

5. Customer Engagement and Recognition:

Expanding the focus on customer engagement to ensure a seamless and inclusive experience for individuals with disabilities. Recognizing and appreciating businesses and customers who prioritize accessibility and inclusivity.

6. Accessible Technology Initiatives:

Incorporating initiatives that promote the development and use of accessible technologies. This can include the creation of apps, websites, and other digital solutions



Cell : 87908 52888, 97748 40641

ALL INDIA UCO BANK DIVYANGJAN EMPLOYEES WELFARE ASSOCIATION (AIUCBDEWA)

Regd. No. 113 / 2023

Plot No. LIG-2-254, UDA Colony, Rajiv Nagar, Near Central
Ayurved, Payakapuram, Vijayawada-520015 Mail ID
:ucodivyangjanemployees@gmail.com

that cater to diverse needs and abilities.

7. Collaborative Partnerships:

Building partnerships with advocacy groups, NGOs, and government bodies to strengthen the impact of initiatives. Collaborative efforts can amplify the reach and effectiveness of programs aimed at promoting inclusivity.

8. Continuous Monitoring and Evaluation:


Implementing a robust monitoring and evaluation system to assess the effectiveness of these initiatives over time. Regular feedback and adjustments ensure that the efforts remain aligned with evolving needs and challenges.

We respectfully request your kind selves to observeworld disable day on 3rd December 2023 in our organization. We believe that this celebration would be a valuable opportunity to celebrate the achievements of our employees with disabilities, raise awareness of the challenges that they face, and promote UCO Bank as a disability-friendly employer.

Thank you for your time and consideration.

Warm regards,

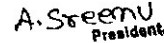
For ALL INDIA UCO BANK DIVYANGJAN
EMPLOYEES WELFARE ASSOCIATION


Subhrangshu Bhakta Chowdhury
General Secretary

Subhrangshu Bhakta Chowdhury

General Secretary

For ALL INDIA UCO BANK DIVYANGJAN
EMPLOYEES WELFARE ASSOCIATION


Akkisetty Sreenivasulu
President

Akkisetty Sreenivasulu

President